



Student Conservation Association

Crew Member Performance Evaluation

Name: _____ Site: _____

Dates of program: _____ Final review of evaluation with member (Date) _____

This form is used as a tool to gauge a member's performance during an SCA National Conservation Crew. The completed form will be made available for the member, the member's parent(s) or guardian(s), and SCA staff. The information gathered here should reflect on the entire time during the crew. The form will be kept on file for the member's future endeavors with SCA.

Leader Instructions: Check in with the member mid and post program and fill out the evaluation at each session. Please be thorough, unbiased, and clear in answering all questions. You may use additional paper if needed.

Return this form to SCA with all Final paperwork within two weeks of the end of your crew

Rating Key: 1=needs improvement 2=fair 3=meets expectations 4=exceeds expectations N/A=Not able to access

Group Dynamics / Member Behavior:

	Mid-Program	Post-Program
Communicated and interacted well with leaders.....N/A	1 2 3 4	1 2 3 4
Communicated and interacted well with all members of the crewN/A	1 2 3 4	1 2 3 4
Formed positive relationships with crew members and leadersN/A	1 2 3 4	1 2 3 4
Provided feedbackN/A	1 2 3 4	1 2 3 4
Listened to instructions and followed instructions.....N/A	1 2 3 4	1 2 3 4
Was a positive influence for the rest of the group.....N/A	1 2 3 4	1 2 3 4
Able to work independently.....N/A	1 2 3 4	1 2 3 4
Demonstrated initiative and completed tasksN/A	1 2 3 4	1 2 3 4
Demonstrated motivation throughout the crewN/A	1 2 3 4	1 2 3 4

Notes: _____

Base Camp:

	Mid-Program	Post-Program
Participated in cooking, kitchen/camp clean up.....N/A	1 2 3 4	1 2 3 4
Willingness to experience new things; e.g. foods, gamesN/A	1 2 3 4	1 2 3 4
Followed Leave No Trace protocolsN/A	1 2 3 4	1 2 3 4
Maintained good personal hygiene.....N/A	1 2 3 4	1 2 3 4
Followed SCA protocols and policies in base-campN/A	1 2 3 4	1 2 3 4

Notes: _____

(continued on back)

Work Site:

Trail skills (This is to capture the skills learned on certain types of trail work performed on the crew. e.g. Turnpike, boardwalk, cribbing.)

Please list each skill below.

		Mid-Program				Post-Program			
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
_____	N/A	1	2	3	4	1	2	3	4
Knows what each tool is, and how to safely use it	N/A	1	2	3	4	1	2	3	4
Safety									
(Did they follow SCA protocol; proper PPE, maintaining a "dime," etc.).....	N/A	1	2	3	4	1	2	3	4
Work Ethic and/or Willingness to work hard	N/A	1	2	3	4	1	2	3	4
Able to learn and apply new skills.....	N/A	1	2	3	4	1	2	3	4
Ability to work in a team.....	N/A	1	2	3	4	1	2	3	4

Notes: _____

Member recommended for another crew member position: Yes With Reservations, please explain below

Member recommended for a more challenging crew next year: Yes, please explain below No, please explain below

Member recommended for a future SCA crew leader position: Yes Not able to evaluate

Additional Notes: _____

