



Southwest Conservation Corps 2010 Job Announcement

Position Title:	Conservation Crew Leader
Position Type:	Field-based, seasonal, full-time, exempt
Location:	Based out of Tucson, AZ, Alamosa, CO, and Durango CO; works throughout the Southwest including Colorado, Arizona, New Mexico, and Texas.
Salary:	\$460 - \$540 weekly stipend (depending on experience), includes weekly \$25 mandatory meal deduction
Start date:	Program dates vary depending on program and region. Program length ranges from 6-12 weeks. 10 month long positions also available
Benefits:	Food provided while in the field; uniform; paid training; pro-deal purchase
Deadline:	Open until filled
Reports to:	Program Director

Overview:

Southwest Conservation Corps' Crew Leaders perform many roles and are the key to our program's success. The position is also multi-faceted and demanding, but with opportunity for enormous rewards. Successful candidates will demonstrate high standards, compassion, excellent judgment, and the desire to devote themselves (at least seasonally!) to youth and the environment. The Crew Leader position requires both supervisory and technical aptitude, and a high level of comfort in the outdoors.

Southwest Conservation Corps:

The Southwest Conservation Corps (SCC) is a local, non-profit, Americorps-affiliated organization with offices in Tucson, Arizona, Durango, Colorado, and Alamosa, Colorado. SCC hires young adults, ages 16-25, to complete conservation work projects on public lands through the southwest. SCC has a strong environmental education component, and life skills are learned via formal lessons, on-the-job training, and the process of communal living.

The majority of SCC's programs are residential programs, with crews camping in either front or backcountry settings for 11 day periods. SCC serves a diverse population that is representative of the Southwest, including at-risk youth, college graduates, and a cross-section of ethnicities and income levels.

Crew Leader Duties and Responsibilities:

- ◆ Manage, supervise, and participate in day-to-day details of crew life in camp and at work.
- ◆ Monitor, manage, and promote the crew's physical and emotional safety on and off the work site.
- ◆ Train and motivate a crew of eight young adults to efficiently complete conservation projects on public lands. Coordinate logistics with project sponsors, Program Coordinator, Program Director and co-leader.
- ◆ Implement Environmental and Life Skills Curriculum via formal and informal lessons.
- ◆ Complete professional documentation of time sheets, daily and weekly report, Corpsmember and peer evaluations, incident reports, etc. Manage petty cash, gas cards and food budget.
- ◆ Transport crew safely in SCC's 15-passenger vans or Suburbans.
- ◆ Promote individual Corpsmember development and a healthy community.

Qualifications:

- ◆ Leadership experience, preferably with diverse young adults, required.
- ◆ Previous Conservation or Youth Corps experience preferred.
- ◆ Familiarity with basic conservation skills including tool maintenance. Professional conservation, construction or landscaping experience preferred, but not required. SCC will trail exceptional applicants.
- ◆ Experience teaching outdoor and/or environmental education curriculum preferred.
- ◆ Excellent organizational skills.
- ◆ Physically fit and able to work long days in adverse conditions.

- ◆ Good driving record (insurable) and current driver's license.
- ◆ High School diploma or GED required. Relevant Bachelor's Degree preferred.
- ◆ Current Wilderness First Aid or higher and CPR certification.
- ◆ Sense of humor, spirit of adventure, and desire to make a positive difference.

Essential Functions:

While performing the duties of this job, the employee is frequently required to walk, sit and talk or listen. The employee is required to use hands to operate objects, tools or controls, and to reach with hands and arms. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision and the ability to focus. The employee is frequently required to drive an SCC vehicle, and must be able to speak, understand, read and write English. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To Apply:

Complete the Crew Leader Application, available at www.sccorps.org , and submit with your resume and contact information with three professional references to the location you are interested in:

Sonoran Desert – Tucson, AZ
Attila Boros
Program Director
1376 W. St. Mary's Road
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(520) 884-5550 x 4#

Los Valles – Alamosa, CO
Heather McSlarrow
Program Director
P.O. Box 583
Alamosa, CO 81101
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Four Corners – Durango, CO
Kevin Heiner
Program Director
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(970) 403-0145