

This sheet is for facilitating evaluations in field locations only.  
Please complete the official end-of-term evaluation online in your MySCA portal.



STUDENT CONSERVATION ASSOCIATION

# Young Adult Performance Evaluation End-of-term

Name: \_\_\_\_\_ Site: \_\_\_\_\_ Date: \_\_\_\_\_

Please complete all questions thoroughly and accurately. All members should have the opportunity to review their evaluation with their leader(s) and celebrate their achievements.

**1) Please let us know how this member's progress in following areas:**

**a. This member accepted feedback and worked to improve.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**b. This member demonstrated initiative by taking on activities and tasks without being asked.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**c. This member consistently followed safety policies and protocols.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**d. This member sought out ways to help the team.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**e. This member showed professionalism by being on time, dressing appropriately, and following policy.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**f. This member was able to perform the work required for this position.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**g. This member made adequate progress toward the work objectives for this position.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

**h. This member was a positive asset to this site/project.**

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

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**2) Please choose from the following the statement that best reflects this member's performance:**

- This member performed with excellence and would be an asset in a future position.
- This member performed well and is recommend for future positions.
- This member left early, was terminated, or had other notable difficulties in the position but should be considered for future positions.
- This member should not be considered for any future positions due to significant behavioral challenges that led to termination. If you choose this option, please explain in detail:

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**AmeriCorps Only:**

Please note: If you selected "This member should not be considered for any future positions due to significant behavioral challenges that led to termination" this member will be banned from ALL AmeriCorps service – with SCA or any other organization – indefinitely. Members may be recommended for future service even in circumstances where the position is not successfully completed. For example, a member who quit or was terminated – but performed well leading up to the incident which caused them to leave – could be given a satisfactory performance rating.

**Has this member met the required number of hours for AmeriCorps?**

- Yes
- No: Explain: \_\_\_\_\_

**3) What do you see as this member's strengths? Where should this member focus for continuing professional development?**

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**4) What should this member continue to focus on when developing personal and professional goals?**

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